

Construction Safety Charter Accreditation



Major advancements in health and safety management have been achieved in the construction industry where Site Safe Head of Agreement Companies have improved their safety planning, communication, monitoring and accountability.

In today's construction market, many clients are looking to achieve "best value" from their construction projects by looking beyond low price when selecting contractors by looking at actual on-site performance. Site Safe has worked with an industry team to develop an Accreditation Programme designed to measure site safety performance and to recognise through Accreditation the contractors performing at a high level. Clients are using this information to pre-qualify and select contractors based in part on safety performance. For contractors, Accreditation can be used to gain a competitive advantage in a tight construction market.

Charter Accreditation Goals

The goals of the Site Safe Charter Accreditation are to:

1. Identify and recognise the companies performing at a high level
2. Provide high performers with a competitive advantage
3. Help Accredited Companies secure more jobs.

Some of the additional benefits of the Charter Accreditation Programme include:

- Ensures worker safety and well-being
- Provides a pathway for continuous improvement for any company no matter where the starting point
- Defines Key Performance Indicators of best practice in the New Zealand construction industry.

Marketing to Clients

Site Safe is working closely with organisations such as The Construction Client Group, Constructing Excellence New Zealand, the Centre for Advanced Engineering New Zealand and individual clients (government and private) to ensure they understand both their safety responsibilities under the Act and more importantly the link between safety performance and achieving best value on construction projects.

Charter Accreditation will provide a convenient method that lets clients integrate safety performance into the tender process without the time consuming practice of filling-in questionnaires, reviewing safety programmes, etc for every contractor wanting to tender the job. The Charter Accreditation process identifies contractors performing at the established performance threshold - the high achievers.

For all Accredited Companies, Site Safe will market to client groups:

- Twice a year all Accredited Companies will collectively be listed in Progressive Building, BUILD (Branz) and Safeguard magazines
- A dedicated area on the Site Safe website for clients and other industry stakeholders
- Quarterly collated and bound benchmark reports using individual company data reported against industry averages. These can be supplied to clients requesting them or used to further market your high achiever status.

Benchmarking and Recognition through Accreditation

Using the Site Safe Benchmarking Service, Companies can compare their own measured performance internally with other sites, regions, etc. as well as compare them externally with KPI results being achieved by the rest of the industry. The Charter Accreditation Programme provides formal recognition to companies who achieve established performance threshold levels across a sample of sites. Accreditation is maintained through ongoing audits conducted throughout the year.

Achieving Charter Accreditation

Charter Accreditation identifies and recognises all companies performing at a high level. To become Accredited a sample of sites will be audited. If the established Performance Threshold results are achieved in the initial audits the organisation is recognised through Charter Accreditation at one or more Tiers. To maintain Accreditation further audits are conducted throughout the year to monitor that the performance threshold is being met. The number of audits required is based on the size of the company.



Accreditation Key Performance Indicators – Systems, Behaviours, Leadership

Recognising that all companies are not at the same starting point and to provide a pathway for continuous improvement, the Accreditation Programme adopts a three tiered format that recognises high level performance in safety systems, behaviours and leadership. Charter Accreditation Key Performance Indicators have been established by industry stakeholders for each of these Tiers and a performance threshold in each Tier has been established through actual industry stakeholder performance measured through site audits. All companies achieving the performance threshold in any Tier are awarded Accreditation at that Tier.

Key Performance Indicators Tier One – Safety Systems

Tier One Key Performance Indicators focus on site safety systems that improve communication, monitoring and performance feedback using the following 10 KPIs:

Tender Documents	Toolbox Talks
Site Specific Safety Plans	Safety Audits
Hazard ID and Control	Training Registers
Safety Training	Accident Reporting
Site Safety Meetings	Subcontractor Monitoring

Key Performance Indicators Tier Two – Safety Behaviours

Tier Two Key Performance Indicators focus on the behaviours of workers on-site using the following KPIs:

• Facilities	• Housekeeping	• Excavations
• Scaffolds	• Traffic Management	• Harness Use
• Ladders	• Personal Protective Equipment	• Elevated Work Platforms
• Chemicals	• Falsework/Formwork	• Welding and Gas Cutting
• Demolition	• Equipment, Machinery, Tools	• Cranes and Lifting Appliances
• Noise	• Confined Space	• Cement and Concrete

Key Performance Indicators Tier Three – Safety Leadership (2009)

Safety culture is ultimately determined by the executive and senior management teams within an organisation through their commitment to and personal involvement in safety activities. Tier Three adopts the following KPIs:

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| • Define Organisational KPIs | • Define Management Safety Responsibilities |
| • Communicate Management Responsibilities | • Monitor Management Participation |
| • Provide Performance Feedback | • Recognise Good Performance |

Charter Accreditation Supports ACC Accreditation

The Charter Accreditation Programme supports and complements ACC Accreditation in a number of ways.

1. Adopts Key Performance Indicators within the Construction Industry
2. Focuses on Site safety performance
3. Evaluates Ongoing Performance over an entire year
4. Developed by construction industry stakeholders
5. Uses construction specialist Auditors
6. Evaluates principal's responsibilities as well as the employer's.

For a comprehensive information and application pack covering all aspects of the Construction Safety Charter Accreditation and Benchmarking programmes contact Site Safe on 04 495 9878 or email safetyaudit@sitesafe.org.nz