



#### **CONTRACTOR MANAGEMENT**

www.sitesafe.org.nz



#### **Presentation Topics**

- Site Safe A Brief History
- What do we Do
- Site Specific Safety Plan (SSSP)
- Health & Safety Law Reform
- Questions





#### Site Safe New Zealand Inc.

- Created by Zealand construction industry in 1999 to address unacceptable accident rates in the construction industry
- A not for profit organisation governed by a board of directors representing the construction industry
- Membership based and modelled on international best practice
- 16 years on has seen a significant reduction in injury rates but still plenty of room for improvement





#### Site Safe Products and Services

Site Safe has a nationwide team of specialist Safety Advisors able to provide assistance in

- Safety Planning & Systems
- Auditing and Industry Benchmarking
- Accident/Incident Investigation
- Coaching/Mentoring &Technical Advice

Site Safe has a wide range of Safety Courses

- Sector Specific Safety Passports
- Height & Harness
- Safety Planning, Management, Leadership



For more information go to <a href="www.sitesafe.org.nz">www.sitesafe.org.nz</a>



## Site Specific Safety Plan

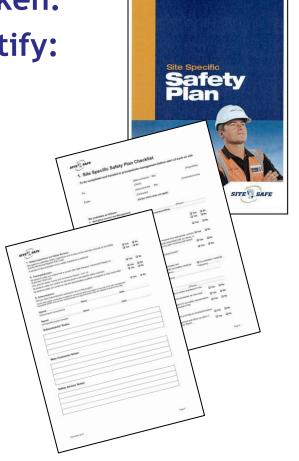
Contractors must provide information confirming the

safety activities that will be undertaken.

A safety summary checklist will identify:

- Responsibilities and contacts
- Hazard management
- Communication and participation
- Emergency management
- Accident management
- Training and qualifications
- Contractor management
- Approval and sign off







#### Hazard Management

The basic contractor safety plan will

include:

Hazard Register

Pre-start Checklist

High risk work will require:

Task Analysis (or similar)

WorkSafe Notification

If work involves chemicals:

 Hazardous Substance Register (and SDS's)

Longer duration work will require:

Site Inspections (periodic)







#### **Employee Involvement**

If employing workers the contractors safety plan will

include:

Pre-start safety meeting

Toolbox Talk Minutes

Periodic Safety Meetings

The same template may be adapted/used for various types of safety forums





#### **Emergency Management**

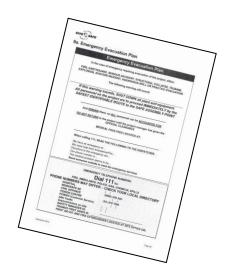
If undertaking high risk work where a rescue/recovery procedure is required the contractors safety plan will

include:

Emergency Rescue Plan

If the contractor is in control of a site where other persons are working the contractors safety plan will include:

Emergency Evacuation Plan







#### **Accident Management**

All employers are required to have procedures for

managing accidents in the workplace.

The contractors safety plan will include:

Accident Register

WorkSafe notification of serious harm

Accident Investigation

These should be available in case of incidents occurring. Accident registers should regularly record near miss and minor harm.





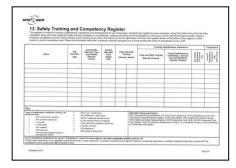
#### **Training and Qualifications**

All employers are required to ensure workers are trained and experienced.

The contractors safety plan will include:

Training and Competency Register

Where workers lack experience then supervision must be put in place. High risk work will require higher levels of supervision.





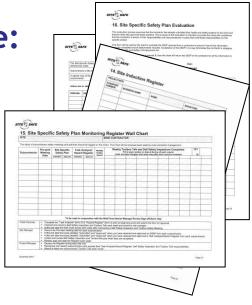


#### **Contractor Management**

If contractors engage their own sub-contractors they will need to manage them.

The contractors safety plan will include:

- SSSP evaluation
- Site Induction Register
- Safety Activity Monitoring Chart







### **Builders Safety Kit**

All businesses are required to have a Safety Plan in place. Builders can support this with a Contractors Site Safety Kit.

#### The Safety Kit includes:

- Weather proof wallet & Site Plan
- ICE (In Case of Emergency) Pack
- Danger Sign
- Hazard Board
- One year free membership
- Health and Safety Policy (electronic)
- Site Specific Safety Plan (electronic)







#### Health & Safety Law Reform

The Health and Safety at Work Act will come into force 04 April 2016. Key components include:

- New Regulator WorkSafe NZ (December 2013)
- A shift from hazard management to risk management
- A change in the duty holders PCBU's and Workers
- •Duties for company officers Due Diligence
- •Focus on high risk sectors, Occupational Health
- Stronger enforcement & penalties
- Enhanced worker participation
- Regulations and guidance to follow





# SITE SAFE

# **Questions?**

