



A one-day course designed to develop workplace leaders who inspire health and safety improvements on site.

Who should attend this course?

On-site leaders in the workplace, including:

- > experienced workers
- > leading hands
- **>** foremen and supervisors

Senior company leaders, including:

- **>** site managers
- > project managers

Key Topics

- Accept and promote the benefits of high-level health and safety performance
- 2. Understand your company's health and safety culture
- 3. Ensure there is accountability in your health and safety systems
- 4. Encourage your bosses to be involved in health and safety
- 5. Improve performance and culture through positive health and safety conversations
- Engage and support workers so they are empowered to be personally responsible for their health and safety

Course Description

This course will help site leaders better engage, support and empower workers on site to be safe.

We will explain the business case for health and safety, showing the wide range of tangible and financial benefits gained through high-level health and safety performance. This establishes the need for improved leadership.

Trainees will learn about the origin of their company's health and safety culture and their own role in shaping the culture to improve health and safety performance. We will discuss the primary legal duties and ways in which these can be met.

The course looks at how to build accountability into the health and safety system to ensure that all health and safety activities are effective and working. Trainees will practise having positive conversations with staff and how to coach staff to improve.

Trainees will learn how to engage and support workers, showing them that they are each empowered to always be safe.

Finally, the course will demonstrate how site leaders can encourage their company's senior leaders to become more involved in health and safety, so that good health and safety practices are viewed as important and worth doing by staff and subcontractors.



ON-COURSE AND TAKE-HOME ASSIGNMENT

On Completion Receive:

- A Gold Site Safety Card (Passport) that indicates your level of training and gives you access to site (valid for two years)
- > Leadership in Safety Certificate
- 7 credits towards the Health and Safety in Construction programme leading towards the NZQA New Zealand Certificate in Workplace Health and Safety Practice Level 3 (40 credits required to graduate)
- Licensed Building Practitioner points (8 hours of training = 8 points)